

THANKS TO THESE EMPLOYERS, BOSTON'S GENDER WAGE GAP CLOSED BY 30%.

For 10 years, Greater Boston employers have partnered with the Mayor of Boston and the Boston Women's Workforce Council to close the gender wage gap. With the help of these organizations that signed the 100% Talent Compact and pledged to help combat wage and opportunity inequities, we saw a 30% decrease in the gap this year. But as long as any gap exists, we're not done. **Join these dedicated leaders. Become a Compact Signer. Learn more at thebwwc.org.** *Special thanks to Boston University's Hariri Institute of Computing in helping us collect and analyze the anonymous data.*

ANCHOR SIGNERS



Architecture, Engineering, and Real Estate

Arrowstreet
Beals + Thomas
BSC Group
The Bulfinch Companies
Cabot Properties, Inc
Cambridge Innovation Center
Cushman & Wakefield
Dec-Tam Corporation
DiMella Shaffer
Elkus Manfredi Architects
Fennick McCredie
Architecture Ltd.
Fort Point Associates, Inc.
GZA GeoEnvironmental
Goody Clancy
Harris Miller Miller
& Hanson Inc. (HMMH)
Howard Stein Hudson
Iron Mountain
JLL
Leers Weinzapfel Associates
Margulies Perruzzi Architects
Nitsch Engineering, Inc.
Payette
Samuels & Associates
Sanborn, Head & Associates, Inc.
Sasaki
Simpson Gumpertz &
Heger Inc.
T.H. McClory LLC
The Abbey Group
The Chiofaro Company
Vanasse Hangen
Brustlin, Inc. (VHB)

Biotech/Pharma

Allena Pharmaceuticals
C4 Therapeutics
Embr Labs
Empiriko
LabCentral
Merrimack Pharmaceuticals
Novopyxis
PharmaLogics Recruiting
Theseus Pharmaceuticals
Vertex Pharmaceuticals

Construction

Associated General Contractors
of Massachusetts
Bond Brothers
C.E. Floyd Company
Commodore Builders
Cruz Companies
Elaine Construction
Gilbane Building Company
Shawmut Design
and Construction
Suffolk Construction
Trinity Building and
Construction Management
Walsh Brothers

Education

Alosa Health
Babson College
Bentley University
Boston University
Bright Horizons
Cambridge College
Charlestown Nursery School
MassArt
Project Green Schools
Shorelight Education
Simmons University

Suffolk University
Wentworth Institute
of Technology

Finance/Insurance

Acadian Asset Management
Arbella Insurance Group
Atwater Wealth Management
Bain Capital
Boston Common
Asset Management
CeltiCare Health
Crestwood Advisors
Eastern Bank
Eaton Vance
Federal Reserve Bank of Boston
HUB International
Liberty Mutual
Longfellow Investment
Management, Co. LLC
Loomis, Sayles & Company
MassMutual
Morgan Stanley
Natixis Investment Managers
Putnam Investments
RSM US LLP
State Street Corporation
Sun Life Financial
Trillium Asset Management
Wellington Management
WTW

Hospitality

DRB Facility Services
ezCater, Inc.
The Newbury Boston

Information/Technology

Bullhorn
Celtra
Compt
CyberSN
Dimagi, Inc.
Drift
GasBuddy
Globalization Partners
HourWork
MS Aerial
Red Hat, Inc.
Salary.com
Soofa
Tech Networks of Boston
Triverus Consulting
True Fit Corporation
Tufin
WEVO

Manufacturing/Retail

BJ's Wholesale Club
Dunkin' Brands
Energetiq Technology Inc.
The MITRE Corporation

Marketing/Media

Allen & Gerritsen
Barnett Creative
BBK Worldwide
Boston Newspaper Guild
C Space
Carlton PR & Marketing
Colette Phillips
Communications, Inc.
Conventures, Inc.
GBH
InkHouse
JustJump Marketing
Kelley Chunn & Associates
Liberty Square Group

Mass Innovation Nights
Mediahub
MullenLowe
Proverb Agency
Rasky Partners, Inc.
Teak Media + Communication
The Castle Group
Turningpoint Communications
V2 Communications
Weber Shandwick

Medical/Healthcare and Wellness

Blue Cross Blue Shield
of Massachusetts
Boston Children's Hospital
Boston Medical Center
Broad Institute of MIT
and Harvard
Dana-Farber Cancer Institute
HouseWorks
Mass General Brigham
New England Baptist Hospital
Point32Health
Quality Interactions, Inc.
Rimm Healthcare Capital
Advisory LLC
Tufts Medical Center
Verdant Reporative Inc/
Apex Noire

Nonprofit

Action for Boston Community
Development, Inc.
Addgene
Alliance for Business Leadership
American Student Assistance
Amplify Latinx
Barr Foundation
Big Brothers Big Sisters
of Eastern Massachusetts
BlueHub Capital
Boston Children's Museum
Boston Debate League
Boston Harbor Now
Boston Public Market
Center for Women & Enterprise
Combined Jewish Philanthropies
and The Miriam Fund
Community Resources for Justice
Economic Mobility Pathways
(EMPath)
EVkids
Girl Scouts of Eastern
Massachusetts
Green City Growers
Hack.Diversity
Health Care For All
Initiative for a
Competitive Inner City
InnoWoman
Institute for Healthcare
Improvement
Institute for Nonprofit Practice
JBC Golf, Inc.
Justice Resource Institute
JVS Boston
Longwood Collective
Mass Technology
Leadership Council (Mass TLC)
Massachusetts Housing &
Shelter Alliance
Massachusetts Nonprofit Network
MomUp
Morgan Memorial
Goodwill Industries
Nuestra Comunidad
Development Corporation
Rian Immigrant Center

Rose Kennedy Greenway
She + Geeks Out
St. Anthony Shrine
The Boston Club
The Boston Foundation
The Capital Network
The Dimock Center
The Home for Little Wanderers
The Partnership
The Trustees of Reservations
The Women's Edge
Women's Foundation of Boston
Women's Money Matters
WORK, Inc.
YMCA of Greater Boston
YW Boston
YWCA Cambridge

Professional Services

Anderson & Kreiger
Arlington Advisory Partners
Associated Industries
of Massachusetts
CareerAgility
Cetrulo LLP
Cogo Labs
Core Leadership Institute
Flybridge Capital Partners
Forefront
Forefront Executive Search, LLC
FSG
Global Secure Resources
Greater Boston Chamber
of Commerce
Inspiration Zone LLC
Lindauer
MassBio
New England Council
Northeast Human Resources
Association (NEHRA)
PH Douglas & Associates
reachHIRE
RepTrak
Rimm Healthcare Capital
Advisory LLC
Social Finance
Sustainability Roundtable, Inc.
The Greenly Group
The Hollister Group

Public Sector

Boston Planning &
Development Agency
Charles Group Consulting
City Fresh Foods
City of Boston
City of Cambridge
City of Salem
Commonwealth Corporation
Massachusetts Business
Roundtable
Massachusetts Commission
on the Status of Women
Massachusetts Convention
Center Authority
Massachusetts Teachers
Association
Massachusetts Technology
Collaborative
MassPort
SEIU Local 888

Utilities/Energy and Transportation

Eversource
National Grid
Zipcar



Rafik B. Hariri Institute for Computing
and Computational Science & Engineering



Software & Application
Innovation Lab

CITY of BOSTON

BWWC
BOSTON WOMEN'S WORKFORCE COUNCIL