



## *Epping Community Church*

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May 13, 2017

Boston University School of Theology  
745 Commonwealth Avenue  
Boston, MA 02215

Subject: Epping Community Church Pastoral Call

Attention: Alumni/Alumnae Services

Epping Community Church of Epping, New Hampshire, is in search of a Pastor. The church is of UCC and Methodist roots historically, but serves today as an unaffiliated Christian community church.

Enclosed is a brief overview of what our membership seeks in our new Pastor, and a position description. More information about who we are and our involvement in the community can be found on our website noted below.

Potential candidates are encouraged to respond in writing to:

Search Committee  
Epping Community Church  
PO Box 313  
Epping, NH 03042

Or, alternatively, responses may be submitted electronically by email to [eppingcc1@outlook.com](mailto:eppingcc1@outlook.com).

Sincerely,

Raymond F Racine,  
Search Committee Facilitator

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Located at Main & Pleasant Streets  
Epping, NH 03042

mailing: P.O. Box 313, Epping, NH

Phone: (603) 679-5542  
email: [eppingcc1@outlook.com](mailto:eppingcc1@outlook.com)  
[www.eppingcommunitychurch.org](http://www.eppingcommunitychurch.org)

## **Position Description**

### **Pastor, Epping Community Church**

**Position Title:** Pastor, Epping Community Church, Epping NH

**Reports to:** General Board

**Purpose:** The Pastor will work with the Spiritual Development Committee and church staff to provide guidance and opportunities for the Church to grow and fulfill the spiritual needs of its congregants. He/she will encourage members to engage in Christian worship, discipleship and mission, and foster an atmosphere of a living, growing church. He/she will use their special skills to provide inspiring counsel and leadership to help the church identify and grow into what it is called to be in the future. The Pastor will support the congregation so that it can continue to identify its mission and purpose as the body of Christ.

#### **Qualifications:**

1. Completed formal ministry training at a recognized Christian religious institution;
2. As a minimum, prior experience as Associate Minister is desirable;
3. Experience in supervising church staff and volunteers;
4. Effective interpersonal and communications skills, including conflict resolution;
5. Has interest and is skilled in current day electronic media and communication technologies.

#### **Responsibilities:**

1. To provide an outstanding biblically based Christian preaching and teaching ministry.
2. To work with the other church staff and volunteers in support of church activities.
3. To moderate monthly committee meetings and meet with committees as the need arises.
4. To assist in membership communication through publications and personal contact.
5. To attend and support church functions.
6. To guide and assist the congregation in:
  - a. Supporting the church's current missions;
  - b. Strengthening and continuing ties with community around us; and
  - c. Leading the church to a renewed vision and path forward.
7. To administer sacraments of communion and baptism and to officiate at weddings and funerals of church members.
8. To provide pastoral services for those in crises situations, visiting church members, and counseling as needed.

#### **Financial:**

1. A compensation/benefit package is negotiable based on experience. Value of the package would fall in the mid \$40k range, including benefits.

Contact: Pastoral Search Committee, [epplingcc1@outlook.com](mailto:epplingcc1@outlook.com)  
USPS mail: PO Box 313, Epping, NH 03042

## **What are we looking for in a new Pastor?**

The following thoughts and desires are compiled from the members of Epping Community Church. They represent the “ideal” characteristics, abilities and qualities of our new Pastor. Thoughts were randomly offered and are not presented in any preferential order. Further, it is realized that no one candidate will necessarily excel in all our stated desires, but there will be one candidate who will represent the best combination of qualities for us when our pastoral search is finished.

The members of Epping Community Church seek a Pastor who:

- Is committed to the Gospel and making disciples of all of us;
- Is high energy with ideas for building membership, attracting today's generation, while continuing our traditions of serving and fellowship in our local community;
- Loves the Lord, is outgoing, involved in the life of the Church and enjoys music as a key element in celebrating our presence here in His name;
- Is a strong leader, energetic, communicates well in sharing of faith and providing guidance, while relating to all ages;
- Is organized, a good preacher able to connect across a wide demographic of human existence;
- Is comfortable with and skilled in using today's technology in communications, and adapts well to its rapidly evolving environment;
- Is a person of strong Faith easily shared among all ages;
- Looks forward to maintaining and strengthening our relationship to the local community;
- Listens well and facilitates communication among all;
- Has a good sense of humor;
- Is adaptable to change, and can lead others to understand and adapt.