

#### ORIGINAL RESEARCH

# Saudi Radiologists' and Radiographers' Perceptions of Accreditation Programmes in Clinical Radiology Departments: A Cross-Sectional Study

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Purpose: The hospital accreditation programme is an assessment tool that involves a comprehensive evaluation by an external independent accreditation body to ensure consistency in clinical practice by adhering to the established standards and guidelines. The study aims to investigate Radiology professionals' perceptions of the impact of accreditation and implementation of change towards the quality-of-service delivery in Radiology Departments.

Methods: A cross-sectional prospective study was conducted in Saudi Arabia among radiology professionals (ie, radiographers and radiologists) from July to September 2021. After obtaining institutional review board approval from the local ethics committee and using a non-probability convenient sampling technique, 335 participants completed the survey, which was distributed via social media channels, and through professional networks within hospitals across the country.

Results: A total of 335 participants agreed to participate. The study's participants strongly agreed that the accreditation programmes have positively impacted customer satisfaction and care provided to patients. A significant difference was identified in the level of agreement on the effect of accreditation programmes when hospital types and personnel qualifications were tested (P < 0.05). Radiology personnel who worked in academic hospitals and who had diplomas and PhDs degrees showed a significantly higher level of agreement than other participants (P < 0.05).

Conclusion: Saudi radiologists and radiographers showed strong agreement or agreement towards hospital accreditation programmes domains' criteria. The results of the study support the need to bridge the gap between higher-level management and employees in order to facilitate change and enhance the standards of quality and practice in radiology departments. Additional policies are needed to continue and strengthen quality improvement programmes.

**Keywords:** accreditation, quality, radiology, healthcare, radiology professionals

#### Introduction

The quality of healthcare services is an important aspect in any healthcare system schema. Patients always expect quality in healthcare service delivery, and this forces healthcare policymakers to make it a key priority.<sup>2</sup> Several plans and strategies have been highlighted in the literature to facilitate healthcare service delivery improvement. Among these are total quality management,<sup>3</sup> statistical process control,<sup>4</sup> plan-do-study-act<sup>5</sup> and Six Sigma.<sup>6</sup> To support healthcare quality at service and organisational levels, Greenfield and Braithwaite (2009) referred to the use of an official accreditation programme, such as those devised by the Joint Commission International (JCI) and the Canadian Council on Health Services Accreditation (CCHSA). Accreditation programmes involve the certification of healthcare organisations and/or institutions via an approved external body to evaluate performance and establish standards in order to maintain continuous improvement.<sup>7,8</sup>

A study undertaken by the World Health Organization (WHO) in 2003 highlighted a lack of accreditation programmes at healthcare sites across the Eastern Mediterranean region, including Saudi Arabia (SA).9 Since then, accreditation programmes have been developed and implemented in healthcare organisations in SA making it Qurashi and Alsharif

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a pioneer in this field among Arab countries.<sup>10</sup> Furthermore, the Central Board for Accreditation of Healthcare Institutions (CBAHI) was established by the Saudi Ministry of Health in 2005. The CBAHI was formed to promote healthcare quality standards in its facilities across SA. Recently, CBAHI accreditation has become mandatory for all healthcare facilities operating (public and private) in SA.<sup>11</sup>

Over the last decade, there has been an increasing commitment across healthcare organisations in SA to become accredited by international bodies (ie the US-based JCI and the CCHSA).<sup>12</sup> The rationale for this trend has been the promotion and enhancement of healthcare services provided to patients.<sup>13</sup> Several studies targeting the nursing profession have examined the effect of accreditation programmes on the healthcare system in SA.<sup>10,14,15</sup> It was indicated that accreditation programmes have improved nurses' knowledge about the quality of patient care in the Saudi system.<sup>14</sup> Additional studies showed that engagement with accreditation processes has a positive effect on patient services, safety and allocation of internal resources to improve quality.<sup>10,15</sup>

Radiology departments endeavour to provide safe and high-quality services. Any healthcare system, including radiology departments, should fully understand its own service delivery and be able to address issues regarding the services provided and how these are delivered. This may not be achieved without a systematic approach to assess current practices and maintain high-quality service delivery. Therefore, an accreditation programme is important to ensure consistency in radiology clinical practice by adhering to the established standards and guidelines. Hogan et al outlined the importance of involving healthcare professionals (eg radiologists and radiographers) working within a unit in quality improvement processes because they can best understand the actual problems arising from clinical incidents within that unit. The value of involving radiographers in quality improvement processes to improve patient care by reducing unnecessary examinations and maintaining compliance was also noted. In addition, radiologists and radiographers play an important role in evaluating the level of compliance in clinical practice (eg images and equipment) against a set of established standards.

Despite the predominance of this practice, there is still no published research regarding the value, from a specific outcome perspective, of engaging with international accreditation organisations and/or national accreditation in diagnostic imaging departments. Therefore, the aim of this study was to investigate the impact of the accreditation programme on radiography professionals' (radiologists and radiographers) perceptions and implementation of change to the quality of service delivery in radiology departments.

# **Methodology**

## **Ethical Consideration**

This study aimed to collect data from a sample across the Kingdom of Saudi Arabia (KSA), after obtaining an ethical approval from the institutional review board of the College of Applied Medical Science at Taibah University, Madinah city, Western Region, KSA (Reference Number: 2021/99/319/DRD). Participation in this study was voluntary, and informed consent was obtained. All methods were carried out in accordance with relevant guidelines and regulations.

# Study Design and Participants

A cross-sectional quantitative questionnaire study design was implemented. According to the statistics described in the Ministry of Human Resources and Social Development, <sup>22</sup> and out of the 7436 radiology professionals (Radiologists: n = 2767, Radiographers: n = 4669); a representative sample of 335 (Radiologists: n = 64, Radiographers: n = 271) completed the survey. This study implemented a non-probability convenient sampling technique and the sample size was calculated through Raosoft online tool. <sup>23,24</sup>

An online questionnaire was distributed among radiology professionals via email, social media channels and through professional networks within hospitals across the country. The study instrument was adapted from El-Jardali et al study, <sup>25</sup> and was modified and tailored to ensure its current suitability to the participants' field of study. The tailored questionnaire was validated by a panel of experts consisting of five senior radiologists, and five senior radiographers to ensure that each question was clearly stated, easy to read and currently suitable. Informed consent agreement was granted after the participants were provided with requirements, aims, and the information about the study's confidentiality. The survey was

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presented to participants in both Arabic and English. The questionnaire comprised closed-ended questions. Demographic background information including gender, age, type of hospital, qualifications and occupation/position was obtained. The tailored questionnaire contained 25 questions covering the following six domains: (a) Quality results (3 questions); (b) Leadership, commitment and support (4 questions); (c) Strategic quality planning (5 questions); (d) Human resources utilisation (3 questions); (e) Staff involvement in accreditation (4 questions); and (f) Benefits of accreditation (6 questions).26 A 5-point Likert scale was used to indicate the agreement level among participants, with a score of one representing strong agreement.

# Data Analysis

Data on Likert scale were analysed using IBM SPSS version 25, and a p-value <0.05 was considered statistically significant. Frequencies and percentages of sociodemographic variables were calculated. Mean and standard deviation (SD) were calculated for the level of agreement among radiology personnel. A Kruskal-Wallis test was used to examine the level of agreement between sociodemographic variables. Association between variables was calculated by using Spearman correlation.

#### Results

The numerical data for radiology personnel demographics is listed in Table 1 and illustrated in Figure 1A-D. A total of 426 radiology personnel agreed to participate in this study. However, only 335 questionnaires were completed by radiology personnel, and 91 incomplete questionnaires were excluded from the study.

Findings were analysed to determine the level of agreement among radiology personnel across SA concerning the implementation of change and accreditation effect on the quality-of-service delivery in radiology departments. Tables 2 illustrates the combined responses of the participants across all domains. For domain one, the participants strongly agreed that the accreditation programme positively impacted customers' satisfaction and patient care. The results also showed a similar level of agreement among participants in relation to the impact of the accreditation programme on the other five domains. In addition, the participants were in agreement that the continuation of the accreditation programme would improve the quality-of-service delivery in radiology departments across the country.

A review of the data showed that no significant difference was found between the level of agreement among the study participants based on their qualifications and occupations across domains 1-3 (P > 0.05) (Table 3). There was also no

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S	ignif	ficant	difference note	ed in the level	of agreement among th	he participants base	d on thei	r occupa	tions in don	nains 4 and
5	(P :	> 0.0	5) (Table 3).							

Profession		Hospital	Types		Qualifications					
	Public	Semi- Public	Private	Academic	Diploma	BSc	MSc	PhD		
Head of Radiology Department	9 (7.7%)	4 (3.3%)	2 (2.7%)	2 (8.7%)	-	-	6 (9.8%)	11 (34.4%)		
Chief of Radiographers	8 (6.8%)	8 (6.8%) 13 (10.7%)		2 (8.7%)	6 (14.6%)	6 (3%)	10 (16.4%)	4 (12.5%)		
Radiologists	22 (18.8%)	12 (9.9%)	9 (12.2%)	4 (17.4%)	-	30 (14.9%)	5 (8.2%)	12 (37.5%)		
Radiographers (Supervisor)	14 (12%)	15 (12.4%)	7 (9.5%)	4 (17.4%)	-	16 (8%)	22 (36.1%)	2 (6.3%)		
Radiographers (Staff)	64 (54.7%)	77 (63.7%)	53 (71.5%)	11 (47.8%)	35 (85.4%)	149 (74.1%)	18 (29.5%)	3 (9.4%)		
Total	117 (34.9%)	117 (34.9%) 121 (36.1%) 7		74 (22.1%) 23 (6.9%)		201 (60%)	61 (18.2%)	32 (9.6%)		
		33!	5			33	5			

Table I Demographic Characteristics of Study Sample

Notes: Qualification: Diplomat (2 years of post high school education+ one year internship in radiological science), BSc (4 years+ one year internship in radiological science), MSc (Post BSc education in radiological science), PhD (Post MSc education in radiological science). Profession: Radiologists (Medical doctor who completed a radiology residency program and board exam), Radiographers (Diplomat, BSc, MSc or PhD holder with valid registration from local authority).

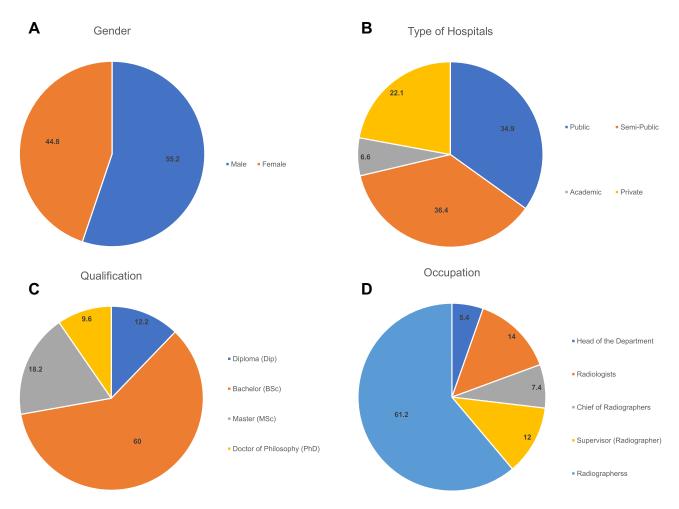


Figure I Sociodemographic information (**A**: percentage of participants based on their gender, **B**: percentage of participants based on their place of work, **C**: percentage of participants based on their academic qualifications, **D**: percentage of participants based on their occupation/position).

In contrast, a significant difference was identified between the level of agreement concerning the effect of accreditation programmes across all domains and hospital types (P < 0.05) (Table 3). Radiology personnel, who work in semipublic hospitals, showed a lower level of agreement than their equivalent in other hospitals. A significant difference was found between the level of agreement among the participants based on their qualifications in domains 3–6 (P < 0.05) (Table 3). Those with diplomas and PhDs expressed a higher level of agreement than other participants. In addition, a significant difference in the level of agreement on the benefit of the accreditation programme among the radiology personnel was apparent based on their occupation (P < 0.05) (Table 3). Radiologists showed a higher level of agreement than the other participants (Mean = 2.4, SD = 0.82). Table 4 shows moderate positive correlation between domains.

## **Discussion**

In the current study, the perception of accreditation was measured by six main domains: quality results, leadership, commitment and support, strategic quality planning, human resources utilisation, staff involvement in accreditation, and benefits of accreditation. To the best of our knowledge, this is the first study to examine perceptions of accreditation programmes among radiography professionals in Saudi Arabia. Foremost among the findings arising from this study is that an overall positive attitude to accreditation was shown by participants. Furthermore, participants strongly agreed that the accreditation programme positively impacted on the improvement of patient healthcare. Unsurprisingly, this has been achieved due to the great stress on the importance of applying such measures in the country by the governing body. Similar findings were shown in most published research in this context. 12

Table 2 Radiology Personnel's Level of Agreement Concerning

Question Number	Factors		Strongly Disagree Undecided Ag Disagree N (%)				Agree Strongly Mean Agree (SD)						
	Domain 1: Quality results (The impact of accred	Domain I: Quality results (The impact of accreditation on the quality of results in radiology departments)											
-	There is a measurable and steady improvement in the customer satisfaction.	3 (1)	15 (4.5)	17 (5)	152 (45)	148 (44)	1.7 (0.82)	Strongly Agree					
2	There is a measurable and steady improvement in the quality of patient care provision (eg infection control, professional communication, correct examination).	2 (1)	12 (3.6)	23 (7)	145 (43)	153 (46)	1.7 (0.79)	Strongly Agree					
3	High-quality healthcare services have been maintained despite any constraints (eg financial, training opportunities).	5 (1.5)	20 (6)	33 (10)	146 (44)	131 (39)	1.9 (0.92)	Agree					
	Domain 2: The impact of accreditation on leade	dership, commitment and support in radiology departments											
4	Maintaining quality improvements was supported by highly visible leadership.	8 (3)	24 (7)	22 (6.6)	169 (50)	112 (33)	1.95 (0.94)	Agree					
5	The department's management allocates required resources (eg equipment, people, finances, time) to improve quality.	7 (2)	25 (8)	52 (16)	152 (45)	99 (30)	2 (0.96)	Agree					
6	Quality of care and services improvement was in the high-yield activities for the department's management.	5 (2)	26 (8)	41 (12)	162 (48)	101 (30)	2 (0.93)	Agree					
7	A clear vision for improving the quality of care and services has been articulated by the department's management.		36 (11)	29 (9)	170 (51)	93 (28)	2 (0.98)	Agree					
	Domain 3: The impact of accreditation on	strategic q	uality planni	ing in radiolog	gy departm	ents							
8	Based on recommendations from accreditation audits, adequate time is given to radiology personnel to plan for and test quality improvement opportunities.	8 (2)	41 (12)	42 (13)	150 (45)	94 (28)	2 (1.04)	Agree					
9	Radiology personnel contribute in plan development for quality improvement in your department.	9 (3)	34 (10)	39 (12)	166 (50)	87 (26)	2 (1)	Agree					
10	Prioritising quality improvement requirement is one of the key roles played by middle managers (eg Chief of Radiographers and/or Technical Directors and Supervisors).		17 (5)	50 (15)	165 (49)	100 (30)	1.9 (0.85)	Agree					
П	The quality of services expected by patients is essential in deciding on quality improvement priorities.	5 (2)	18 (5)	32 (10)	181 (54)	99 (30)	1.95 (0.86)	Agree					
12	A key role is played by radiology personnel in setting priorities for quality improvement through representation in the department's organisational chart.	7 (2)	27 (8)	41 (12)	161 (48)	99 (30)	2 (0.96)	Agree					

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Table 2 (Continued).

Question Number	Factors	Strongly Disagree	Disagree	Undecided	Agree	Agree Strongly Agree		Level of Agreement				
	Domain 4: The impact of accreditatio	n on human	resources i	n radiology d	epartments	i						
13	Training and continuous education are provided to radiology personnel.	13 (4)	38 (11)	46 (14)	150 (45)	88 (26)	2.2 (1.07)	Agree				
14	Radiology personnel are acknowledged (eg financially, verbally, etc.) for their performance in improving quality.	31 (10)	39 (12)	60 (18)	135 (40)	70 (21)	2.4 (1.2)	Agree				
15	The radiology department has an effective system for radiology personnel to make suggestions to management on how to improve quality.	19 (6)	34 (10)	40 (12)	161 (48)	81 (24)	2.2 (1.10)	Agree				
	Domain 5: the staff involvement in accreditation within radiology departments											
16	Following the last cycle of accreditation review, the radiology department management implemented required changes.	9 (3)	20 (6)	53 (16)	162 (48)	91 (27)	2 (0.95)	Agree				
17	There was participation in the implementation of these changes in the radiology department.	10 (3)	26 (8)	58 (17)	148 (44)	93 (28)	2.1 (1)	Agree				
18	The recommendations made to the radiology department since the last survey by the accreditation team were helpful.	6 (2)	23 (7)	56 (17)	159 (48)	91 (27)	2 (0.93)	Agree				
19	The recommendations given by the accreditation team and/or auditors were helpful in improving radiology personnel skills/knowledge.		29 (9)	56 (17)	157 (47)	89 (27)	2 (0.9)	Agree				
	Domain 6: The benefits of accreditation in radiology departments											
20	Accreditation improves patient care in the radiology department.	4 (1)	16 (5)	40 (12)	165 (49)	110 (33)	1.9 (0.86)	Agree				
21	Accreditation facilitates teamwork and collaboration encouragement and staff motivation.	8 (2)	21 (6)	68 (20)	147 (44)	91 (27)	2.1 (0.96)	Agree				
22	A better use of resources (ie finances, people, time and equipment) were enabled following accreditation.	9 (3)	25 (8)	63 (19)	152 (45)	86 (26)	2.1 (0.98)	Agree				
23	Collaboration with other healthcare partners (other hospitals, diverse hospitals, private clinics, etc.) was achieved following accreditation.	8 (2.4)	21 (6.3)	72 (21.5)	136 (41)	98 (29)	2.1 (0.98)	Agree				
24	A local accreditation programme is a valuable tool to improve service delivery within the radiology department.	7 (2)	26 (8)	56 (17)	136 (41)	110 (33)	2 (0.99)	Agree				
25	An international accreditation programme is a valuable tool to improve service delivery within the radiology department.	7 (2)	12 (4)	53 (16)	156 (47)	107 (32)	1.87 (0.9)	Agree				

 Table 3 Comparison of All Domains According to the Sociodemographic Variables

	Domair	Domain 1: Quality Results (The Impact of Accreditation on the Quality of Results in Radiology Departments)												
		Hospita	al Type			Qualit	fication		Occupation					
	Public	Semi-public	Academic	Private	Dip	BSc	MSc	PhD	Head of department	Radiologists	Chief of radiographers	Radiographer (Supervisor)	Radiographers	
Mean	1.82	1.61	2.15	1.83	1.9	1.75	1.65	1.91	1.46	1.91	1.66	1.70	1.78	
SD	0.79	0.63	0.63	0.75	0.78	0.69	0.68	0.95	0.41	0.90	0.76	0.75	0.69	
P value		0.0	02			0	.22				0.21			
	Domain	2: The impact	of accreditat	tion on lead	dership	, comm	itment	and sup	oport in radiology depar	tments				
Mean	2.11	1.82	2.26	2.17	2.21	2.02	1.88	2.12	1.65	2.16	1.81	2.03	2.05	
SD	0.93	0.67	0.74	8.13	0.74	0.80	0.79	1.04	0.79	0.89	0.61	0.92	0.79	
P value	0.001						.20				0.108			
	Domain 3: The impact of accreditation on strategic quality planning in radiology departments													
Mean	2.14	1.85	2.32	2.15	2.28	2.01	1.95	2.21	1.66	2.25	2.04	2.12	2.03	
SD	0.87	0.66	0.63	0.79	0.77	0.79	0.74	0.76	0.48	0.77	0.52	0.90	0.79	
P value		0.0	01		0.1				0.09					
	Domain	4: The impact	of accreditat	ion on hur	nan res	ources	in radio	ology de	epartments					
Mean	2.53	2.02	2.85	2.30	2.56	2.26	2.15	2.65	2.07	2.42	2.29	2.25	2.32	
SD	1.16	0.87	0.91	0.91	1.04	1.02	0.95	1.03	0.81	0.87	0.69	1.09	1.08	
P value		0.0	01			0.041 0.78								
	Domain	5: The staff in	volvement in	accreditat	ion witl	nin radi	iology d	epartm	ents					
Mean	2.17	1.91	2.15	2.31	2.41	2.01	2.13	2.27	1.77	2.28	2.23	2	2.1	
SD	0.95	0.71	0.61	0.75	0.85	0.81	0.77	0.82	0.51	0.76	0.66	0.79	0.86	
P value		0.0	01			0	.02		0.17					
	Domain	Domain 6: The benefits of accreditation in radiology departments												
Mean	2.13	1.85	2.25	2.21	2.36	1.98	2.01	2.25	1.78	2.4	2.16	2.05	1.99	
SD	0.91	0.71	0.79	0.71	0.75	0.80	0.76	0.80	0.52 0.82 0.63 0.86		0.86	0.80		
P value		0.0	04			0	.02				0.014			

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Table 4 Correlation Matrix Between Domains

		Domain I	Domain 2	Domain 3	Domain 4	Domain 5	Domain 6
Domain I	Correlation Coefficient	l l	0.665	0.603	0.581	0.557	0.550
	P value		0.001	0.001	0.001	0.001	0.001
Domain 2	Correlation Coefficient	0.665	I	0.730	0.695	0.633	0.657
	P value	0.001		0.001	0.001	0.001	0.001
Domain 3	Correlation Coefficient	0.603	0.730	I	0.737	0.711	0.708
	P value	0.001	0.001		0.001	0.001	0.001
Domain 4	Correlation Coefficient	0.581	0.695	0.737	1	0.720	0.702
	P value	0.001	0.001	0.001		0.001	0.001
Domain 5	Correlation Coefficient	0.557	0.633	0.711	0.720	I	0.728
	P value	0.001	0.001	0.001	0.001		0.001
Domain 6	Correlation Coefficient	0.550	0.657	0.708	0.702	0.728	I
	P value	0.001	0.001	0.001	0.001	0.001	

A study conducted by Algahtani et al found that the hospital accreditation programme had a positive effect on healthcare services in Saudi.<sup>27</sup> Although most participants in the current study agreed that accreditation is a valuable tool to improve the quality of healthcare service delivery on both a local and international basis, 16% (Table 2) disagreed with this statement. A potential reason for this disagreement could be that participants may perceive accreditation programmes to be a heavy burden due to the large amount of paperwork required to document their contributions to these processes.<sup>28,29</sup> A contrasting perspective was indicated by El-Jardali (2014), who stated that accreditation programmes have positive effects on staff motivation by involving them in decision-making and providing opportunities for professional development.<sup>26</sup> Evidence shows that the availability of a culture that supports quality implementation and an approach that encourages flexible ways of implementing change are more important than meeting certain definitional criteria by an organisation.<sup>30</sup> The findings of a different study also suggest that hospitals using a prospector-like approach, emphasising empowerment, decentralised control, "just-in-time" training and flexibility, are more likely to be successful in their implementation efforts than hospitals that emphasise more centralised control, stick with fairly traditional approaches to quality improvement work, and focus more on single departments or areas of activity.<sup>30</sup>

The literature has shown a significant association between continuous monitoring and tracking of improvement progress, measuring performance and providing evidence for compliance with accreditation standards.<sup>26</sup> However, a disagreement to this statement was shown by 10% of the participants (Table 2), which may give the impression that there is a lack of continuous monitoring of the work and level of quality after gaining accreditation. This might imply that quality performance of radiology departments could fall back following the accreditation event due to work habits.<sup>31</sup> It could be inferred from this that radiology professionals may see an accreditation programme as a mandatory process to be completed rather than an important tool for continuous improvement. Consequently, this may have a negative effect on the quality of service delivery, and may result in the momentum of continuous improvement not being embedded in clinical practice. The literature suggests that continuous monitoring of organisations is one of the most highly effective tools in an accreditation process.<sup>28</sup>

Continuous education and training programmes are important aspects to improve accreditation processes. Canadian healthcare organisations have undertaken similar measures pursuant to the accreditation process, including leadership training courses, benchmarking, patient surveys, audits, and incident reporting systems.<sup>28</sup> Other studies agreed that continuous education in methods that supported quality improvement was crucial to improve job skills and

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performance.<sup>32–34</sup> Such measures could be useful if applied to any healthcare organisation in SA as in the current study, 14% of study participants (Table 2) were dissatisfied with the education and training opportunities that enhance quality improvement and develop job skills and performance. This was similarly reported in a recent study conducted by Reisi et al who found that proper training and education had a positive impact on the quality of results.<sup>35</sup>

Although several studies have showed that acknowledgment of staff performance can have a positive impact on staff performance, satisfaction, and retention, <sup>36,37</sup> 22% of the study participants (Table 2) agreed that there is a lack of recognition and motivation for their performance in obtaining accreditation. In similar studies, acknowledgment of staff performance had the lowest agreement score when participants were asked whether or not they were rewarded and recognised for improving quality. <sup>26,35</sup> Therefore, department managers should support their employees and show recognition as this can be helpful to achieving the objectives of the organisation. Moreover, the literature suggests that employees' willingness of performing quality improvement activities is remarkably correlated with the culture of hospitals along with the degree of rewards and recognition. <sup>30,34</sup>

The current study showed that the highest level of agreement concerning the effect of accreditation programmes was shown by those working in academic hospitals (Table 3). A reasonable explanation for this finding has to do with the bureaucratic system that tends to be applied in public hospitals. In addition to this, the culture within a particular hospital/department could influence how professionals perceive the role of an accreditation programme in promoting and enhancing healthcare services. Health science academic programmes including radiology undergo a separate academic accreditation process, which includes several criteria of which clinically related criteria are pursued, which could potentially increase accreditation programmes' familiarity in academic hospitals and therefore may influence the level of agreement among academic radiology personnel. Furthermore, the literature suggests that using a prospector approach may be particularly challenging for hospitals traditionally operating under more centralised government auspices. <sup>30</sup> It was also found that implementing quality improvement work in hospitals with a more bureaucratic system was a difficult task. <sup>30</sup> A suggested solution to this issue is to improve communication between managers and employees during organisational change. <sup>26</sup>

## Limitations

This study was designed to investigate radiology professionals' perceptions of the impact of accreditation on the quality-of-service delivery in radiology departments across Saudi Arabia. Therefore, the results should be treated with caution as they cannot be generalised to other countries. Since the panel of respondents was dominated by radiographers (n = 270) compared to radiologists (n = 47), the findings of comparison between the level of agreement between the two occupations should be interpreted with caution. Another limitation of this study is the lack of research published that focuses on the field of radiology, and this may cause difficulties in relating the results to other studies.

### **Conclusion**

Saudi radiologists and radiographers showed strong agreement or agreement towards hospital accreditation programme domains' criteria. Although an overall positive attitude toward the impact of accreditation on quality of services delivery in radiology departments was shown, the opposite attitude was noted by some of the study participants. A disagreement was shown by a few participants about the continuous monitoring of the work and level of quality after gaining accreditation. In addition, some participants were dissatisfied with the current education and training opportunities that support quality improvement and develop performance and job skills. The current study showed that continuous quality improvement, strategic assessment and staff recognition are necessary to sustain the standards of quality in radiology departments. The results of the study support the need to bridge the gap between higher-level management and employees in order to facilitate change and enhance the standards of quality and practice in radiology departments. Additionally, additional policies are needed to continue and strengthen quality improvement programmes.

#### **Disclosure**

The authors report no conflicts of interest in this work.

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