



## **Consulting – Technology Consulting - Staff**

*Applications will be accepted until this posting's noted expiration date on your Career Center platform. For those living in California, please click [here](#) for additional information.*

At EY, you'll have the chance to build a career as unique as you are, with the global scale, support, inclusive culture and technology to become the best version of you. And we're counting on your unique voice and perspective to help EY become even better. Join us and build an exceptional experience for yourself, and a better working world for all.

The exceptional EY experience. It's yours to build.

To improve your application experience, please apply to **no more than two positions within a six-month period.**

EY focuses on high-ethical standards and integrity among its employees and expects all candidates to demonstrate these qualities.

### **About our business**

At EY Consulting, we are building a better working world by transforming businesses through the power of people, technology, and innovation. Our clients are at the heart of what we do. We're focused on solving the key issues of our client buyers, building deeper relationships, and generating lasting value with significant impact.

Our firm sets the standard for consulting services, fostering an environment that encourages career ownership at every stage. As a part of our technology consulting team, you'll be at the forefront of this dynamic service line, driving change and delivering solutions that revolutionize business operations. You'll help our clients in transformation and innovation efforts: driving growth, reducing costs, and managing risks proactively.

### **What you will do**

Within Technology Consulting, we assist clients to effectively leverage technology-enabled capabilities to analyze their business and operationalize their strategic goals. We combine knowledge of business processes with technology capabilities to drive operational efficiency across our client's organization. As a staff consultant, you will support our Client Engagement teams, performing a diverse range of tasks, including business process documentation, budget analysis, root cause analysis, and business case development. You'll develop the skillsets you need to stay relevant today and in the future – all while building a network of colleagues, mentors, and leaders who will be on the journey with you at EY and beyond.



**As a Technology Consultant at EY, you will support one of our areas of focus. During the recruiting process, you will align and interview for one of the below practices based on your skills and experiences. Opportunities will vary based on your location of interest.**

- EY's **AI and Data** teams assist clients to leverage AI and trusted intelligence to optimize performance, enrich customer and employee experiences, and unlock new sources of growth. Our expertise spans across Data Strategy, Performance, Engineering, Demand, Architecture, Business Intelligence, Reporting and Advanced Analytics, Data Science, Machine Learning, Automation and Robotic Processing.
- EY's **Platform** teams help our clients explore opportunities to innovate and mitigate risk through business-led, technology-driven transformations. We provide strategy, architecture, and solution implementation services, including application and integration of technologies like **Oracle, ServiceNow, Microsoft** and **SAP**.
- EY's **Digital Engineering** teams focus on delivering next-generation experiences through digital products and platforms such as artificial intelligence, blockchain, and cloud. Our teams help clients sustain competitive advantage and profitability by developing technology strategies, products, and solutions to stay ahead of the rapid pace of change and disruption. We deliver high quality systems with a focus on reliability and excellent customer experience.
- EY's **Technology Strategy and Transformation** support clients across various technology capabilities including technology strategy and digital foundation design, technology capability assessment, technology operating model design and IT Technology organization design.
- EY's **Cybersecurity** teams can help organizations to provide a clear picture of current cyber risk posture and capabilities, helping organizations to understand how, where and why to invest in managing cyber risks.

**Industry sectors:**

Our professionals are focused in three different industry sectors within which there are various opportunities available to start your career. During the recruitment process you will have to opportunity to express your preferences. The sectors are:

- The **Financial Services Organization (FSO)** serves leading investment banks, retail and commercial banks, insurers, and investment managers. As an FSO Technology Consulting Staff, you will work in AI & Data or Platforms.



- The National Consulting practice serves clients across a variety of industries including, but not limited to: Consumer, Retail, Health, Life Sciences, Industrial Products, Mobility, Oil & Gas, Power & Utilities, Private Equity, Media, Technology, and Telecommunications.
- The **Government and Public Sector (GPS)** serves federal clients, as well as state and local agencies and higher education institutions. As a GPS Technology Consulting Staff, you will work in one of the following areas: AI & Data, Digital Engineering, Cybersecurity, or Technology Strategy and Transformation.

### Job Requirements and Preferences

- **Required Qualifications**
  - Pursuing an undergraduate or one year master's degree with a strong foundation in computer science, computer engineering, management information systems, data science, or data analytics
  - Aptitude and/or experience in Java, JavaScript, .Net, Python, C, C++, PHP, web development, analytics focused tools and platforms such as SQL, R, Tableau, Power BI, business process design, or Enterprise Resource Planning (ERP) software, such as SAP or Oracle, or integration tools.
  - Proficiency with MS Office, including MS Excel, MS Word, and MS PowerPoint
  - Flexibility and readiness to travel and work beyond standard hours when necessary (Ways of Working)
- **Preferred Qualifications**
  - A demonstrated interest to work in consulting as reflected in relevant course work, organizational involvement, or internships.
  - Excellent written and oral communication skills; writing, publishing, and conference-level presentation skills a plus
  - Ability to quickly learn new concepts, strong interest, and willingness to keep up with emerging technologies.
  - Proven analytical and problem-solving abilities.
  - Demonstrate a growth-oriented mindset with the ability to innovate and adapt in a dynamic business landscape.
  - Ability to drive projects to completion and manage multiple competing priorities in a demanding environment.
  - Access to reliable transportation to/from the EY office and client sites. A driver's license is strongly recommended as ride share and public transportation options may not be available in all locations.

### What we offer



We offer a competitive compensation package where you'll be rewarded based on your performance and recognized for the value you bring to our business. The salary range for this job, in the US, is \$82,000-\$95,000. Individual salaries are based on education, geographic location, and alignment to the market data.

In addition, our Total Rewards package includes medical and dental coverage, pension and 401(k) plans, and a wide range of paid time off options. Our expectation is for most people to work together in person 40-60% of the time over the course of an engagement, project or year. Under our flexible vacation policy, you'll decide how much vacation time you need based on your own personal circumstances. You'll also be granted time off for designated EY Paid Holidays, Winter/Summer breaks, Personal/Family Care, and other leaves of absence when needed to support your physical, financial, and emotional well-being.

- **Continuous learning:** You'll develop the mindset and skills to navigate whatever comes next.
- **Success as defined by you:** We'll provide the tools and flexibility, so you can make a meaningful impact, your way.
- **Transformative leadership:** We'll give you the insights, coaching and confidence to be the leader the world needs.
- **Diverse and inclusive culture:** You'll be embraced for who you are and empowered to use your voice to help others find theirs.

**If you can demonstrate that you meet the criteria above, please contact us as soon as possible.**

EY exists to build a better working world, helping to create long-term value for clients, people and society and build trust in the capital markets.

Enabled by data and technology, diverse EY teams in over 150 countries provide trust through assurance and help clients grow, transform and operate.

Working across assurance, consulting, law, strategy, tax and transactions, EY teams ask better questions to find new answers for the complex issues facing our world today.

*EY is an equal opportunity, affirmative action employer providing equal employment opportunities to applicants and employees without regard to race, color, religion, age, sex, sexual orientation, gender identity/expression, pregnancy, genetic information, national origin, protected veteran status, disability status, or any other legally protected basis, including arrest and conviction records, in accordance with applicable law.*

EY is committed to providing reasonable accommodation to qualified individuals with disabilities including veterans with disabilities. If you have a disability and either need assistance applying online or



need to request an accommodation during any part of the application process, please call 1-800-EY-HELP3, select Option 2 for candidate related inquiries, then select Option 1 for candidate queries and finally select Option 2 for candidates with an inquiry which will route you to EY's Talent Shared Services Team (TSS) or email the TSS at [ssc.customersupport@ey.com](mailto:ssc.customersupport@ey.com).