



7200 Wisconsin Avenue, Suite 600  
Bethesda, MD 20814  
[www.urc-chs.com](http://www.urc-chs.com)



L to R: A midwife at a URC training, Ecuador; a nurse feeds a malnourished child, Niger; orphans and vulnerable children, Ethiopia.

## Who We Are

### URC: Improving systems to empower communities

University Research Co., LLC (URC) is a global company dedicated to improving the quality of health care, social services, and health education worldwide. With our non-profit affiliate, the Center for Human Services (CHS), URC manages projects in over 30 countries, including the United States.

Established in 1965, we offer a range of technical assistance to strengthen health and social systems and service quality by empowering communities and health workers to identify and scale up locally appropriate solutions to critical problems. URC focuses on finding ways to deliver proven approaches to health care problems, applying quality improvement (QI) methods, and conducting operations research to tailor those approaches to various settings. Recognizing implementation barriers unique to each setting, we train local managers and service providers to strengthen health systems, integrate system elements, and bring improvements to scale. URC also specializes in designing health messages and materials to educate target audiences about improving health behaviors.

Internationally, URC is engaged in improving access to and quality of maternal, newborn, and child health services; addressing infectious diseases including HIV/AIDS, TB, and malaria; and improving reproductive health and family planning services. In the United States, URC focuses on improving communication related to issues like substance abuse, with a particular focus on reaching underserved populations.

## Mission

URC's mission is to provide innovative, evidence-based solutions to health and social challenges worldwide.

## Careers

At URC, we value, as our most important asset, the high caliber and professionalism of our diverse, multi-disciplinary staff. We offer an environment where employees share the collegiality and mutual respect that comes from working toward shared goals. Though URC employees come from many different countries and cultural backgrounds and work on a range of projects, we share a commitment to excellence in the services and products we provide to our clients.

### Professional Development

Our programs are based on evidence-based methods that impact service programs on local, national, and even global scales. URC employees acquire the tools and techniques to strengthen social, educational, and health care systems in ways that produces sustainable and quantifiable results. In addition, our work settings and benefits support continuous staff development.

### For More Information and to Apply

URC regularly seeks talented and skilled individuals dedicated to providing quality products and services. Successful candidates bring exceptional credentials, experience, and skills to rewarding career opportunities in public health, education, communications, and management. To learn more about the positions available, please visit

<http://www.urc-chs.com/careers>

## Job Listings

Director of Finance and Administration, FANTA III  
Program Development (PD)

Short-term & Long-Term Technical Consultants (Health)  
Program Development (PD)

Project Director, TRAction Project  
International Division

Project Director, FANTA III  
Program Development (PD)

Deputy Project Director for Operations, FANTA III  
Program Development (PD)

Deputy Project Director - Country Programs, FANTA III  
Program Development (PD)

Deputy Project Director for Global Leadership, FANTA III  
Program Development (PD)

Senior Advisor for Research, Monitoring and Evaluation, FANTA III  
Program Development (PD)



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*URC is proud to be an Equal Employment Opportunity and e-Verify employer. We value and seek diversity in our workforce. Employee selection is made in compliance with Equal Employment Opportunity Regulations. People of color, women, people with disabilities, and veterans are encouraged to apply.*



*URC finds ways to deliver proven approaches to health care problems. In Cambodia, health care officials meet at a provincial health center.*

## Benefits

URC-CHS employees enjoy a comprehensive and competitive package of paid time off, health and income protection benefits, flexible spending accounts, a 401(k) plan, education assistance, and other attractive options. Most benefits begin the first day of active work and end the last day of active work. Components of the benefits package include:

- Paid Annual, Personal and Sick Time-Off
- Holidays
- Health Plans (HMO, POS, PPO)
- Prescription Coverage
- Vision Discount Plan
- Dental Insurance
- Flexible Spending Accounts (Health & Dependent Care)
- Short-term and Long-Term Disability Coverage
- Basic Life Insurance Coverage
- Business Travel Insurance
- Employee Assistance Programs (EAP)
- Education Assistance
- Vested 401(k) Retirement Plan (Traditional and ROTH)
- Subsidized Metro and Parking

The information included in this document was compiled to provide a summary of employee benefits offered to URC employees. Please note: URC reserves the right to add, modify or delete any aspects of the benefits package at any time, at its sole discretion.

For more information on our benefits, please visit:

<http://www.urc-chs.com/benefits>

## Job Listings

**Accountant - Tbilisi, Georgia**  
HealthCare Improvement (HCI)

**Finance and Administration Manager - Tbilisi, Georgia**  
HealthCare Improvement (HCI)

**Finance and Contracts Specialist**  
Domestic Division

**Program Development Associate**  
Program Development (PD)

**Vice President for Operations Support**  
Corporate Headquarters

**Deputy Director, UAD Prevention Education**  
Domestic Division

**OVC Research Intern**  
HealthCare Improvement Project (HCI)

**Tuberculosis Program Advisor, PST**  
Program Development

**Director of Compliance**  
Corporate Headquarters

**Senior Technical Specialists - Zambia Nutrition/HIV**  
Program Development (PD)

**Monitoring and Evaluation Officer - Zambia Nutrition/HIV**  
Program Development (PD)

**Finance and Operations Manager - Zambia Nutrition/HIV**  
Program Development (PD)

**Chief of Party - Zambia Nutrition/HIV**  
Program Development (PD)

**Project Coordinator - Iraq**  
Program Development

**Bangladesh Team Leader**  
Program Development (PD)

**Senior Costing and Pricing Specialist**  
Corporate Headquarters

**Senior Technical Advisor for Malaria and Other Infectious Diseases**  
International Development Group (IDG)