



Associate/Branch Manager, Johannesburg, South Africa

Ibis Reproductive Health (www.ibisreproductivehealth.org) is an international nonprofit organization that aims to improve women's reproductive autonomy, choices, and health worldwide. Our core activity is clinical and social science research; our agenda is driven by women's needs and prioritizes increasing access to safe abortion, expanding contraceptive access and choice, and integrating HIV and comprehensive sexual and reproductive health services.

Ibis is currently seeking a dynamic, experienced, and thoughtful leader for our Johannesburg office. Ibis's Johannesburg office opened in 2003, and our staff of 5 lead a number of exciting efforts in collaboration with advocate and policymaker colleagues in South Africa and the Southern Africa region addressing teen pregnancy, medical and surgical abortion, access to contraception, and integrating comprehensive sexual and reproductive health into HIV prevention, treatment, and care. The head of the Johannesburg office is a key thought leader at Ibis and works with senior staff to create our strategy for sub-Saharan Africa; s/he also manages the day-to-day office activities and plays a key role in fundraising and developing partnerships with key stakeholders.

Responsibilities:

- Identify critical evidence gaps and develop new quantitative and qualitative research
- Secure funding for research, both independently and in collaboration with other staff
- Manage implementation of new and ongoing projects, including staffing, budget management, donor relations, and publication/dissemination of results
- Ensure that Ibis's projects meet the highest scientific and ethical standards and are implemented in accordance with international and South African laws and guidelines
- Oversee day-to-day management of the office and ensure compliance with legal and financial regulations/standards
- Supervise Johannesburg staff and provide training/mentoring as needed
- Contribute to overall organizational management and strategy development
- Manage existing and develop new strategic partnerships with key NGO, government, and clinician allies in South Africa and sub-Saharan Africa
- Represent Ibis to colleagues, government, funders, the media, etc.

Qualifications:

- Demonstrated commitment to improving women's reproductive health and/or other social justice issues required
- PhD or Master's degree in demography, public health, sociology, epidemiology or related field
- Strong quantitative training in statistics, survey research, or epidemiological methods and experience with qualitative research methods
- Proven fundraising track record
- Excellent writing and presentation skills
- At least five years management/supervision experience
- Experience managing budgets, providing financial oversight
- Willingness and ability to travel (significant travel expected)
- Enthusiasm for working with advocacy organizations
- Prior experience living or working in a developing country, preferably in sub-Saharan Africa
- Language skills desirable, preferably French or Portuguese
- Sense of humor

This position reports directly to Ibis President, Kelly Blanchard; salary is competitive and based on experience with a generous benefits package. Please send a CV and cover letter (which will be considered a writing sample) to admin@ibisreproductivehealth.org with the subject "Associate—Joburg." Position will remain open until filled.