



Madison Avenue Presbyterian Church

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December 21, 2016

Career Services
Boston University School of Theology
Career Services
745 Commonwealth Avenue
Boston, MA 02215

Dear Member of Career Services:

Madison Avenue Presbyterian Church (MAPC, New York, NY) has offered a fellowship program to recent seminary graduates for ten years and is seeking our next fellow for this Global Ministry Fellowship to start in June 2017. One fellow is chosen each year and serves in a two-year, four-phase program including three months in New York City serving the congregation and preparing for foreign service, one year in Zambia teaching lay people to lead congregations, two to three months traveling through the Global South, and six months interpreting their experience and serving the church again in New York City.

Applicants should be completing or have completed an M.Div. at an accredited seminary/divinity school and be ordained or under care as a candidate for teaching elder in the Presbyterian Church (U.S.A.). The congregation prefers candidates who could be ordained this summer, however, will consider candidates who would not be ready for ordination before leaving for Africa. Married and single candidates are invited to apply; however, we are not currently able to accommodate couples who have children or who plan children before their return from Africa and the Global South. We would accept candidates who have been out of seminary/divinity school for as long as five years.

Founded in 1843, Madison Avenue Presbyterian Church is a congregation with a rich history. The congregation values Biblically-centered preaching fostered by previous pastors George Buttrick, Henry Sloane Coffin, David H. C. Read, and Fred Anderson. Through Rev Coffin's leadership, the congregation has also been a leader in outreach into New York City through its weekly dinner for those who are food-insecure, men's homeless shelter, English as a Second Language program, and grants provided to organizations locally and internationally. It also has benefited from its several year partnership with Theological Education by Extension in Zambia (TEEZ, Kitwe, Zambia) and the Church of Central Africa Presbyterian (CCAP) Synod of Harare (Zimbabwe). It also hosts and leads music programs including the St. Andrew Music Society and the New York City Children's Choir.

I'm enclosing for your review and distribution brochures on the program, descriptions of the program and worksite, and two posters we'd invite you to post within the

seminary/divinity school. Should you have any questions, please don't hesitate to contact me at 212-288-8920 x8475 or ads@mapc.com.

Please consider having at least one of your students apply.

In Christ,

A handwritten signature in black ink, appearing to read 'Andrew Smothers', with a stylized, flowing script.

Andrew Smothers
Interim Associate Pastor
for Outreach and Evangelism



THE MADISON AVENUE PRESBYTERIAN CHURCH 2017-2019 PHILLIPS TALBOT GLOBAL MINISTRY FELLOWSHIP

Purpose and Rationale for Program

The Phillips Talbot Global Ministry Fellowship is a 2-year program to provide outstanding recent seminary graduates with an immersion experience in the dynamics of the Christian Church in the “Global South,” which is the center of activity and energy in the church of the 21st century. Such experience will indelibly shape the pastoral outlook and character of such leaders for the rest of their ministry, and will thus help ensure that the emerging leaders of the Presbyterian Church (USA) understand the dynamics and opportunities for ministry and partnership in a globalized context.

Individual Eligibility and Selection

Phillips Talbot Global Ministry Fellows (PTGMFs) will be selected through a nationwide process on the basis of their outstanding potential for pastoral leadership. This potential will be evident by their spiritual maturity, personal character, preaching, pastoral experience, academic work, and vision for the mission of the church in the age of globalization. Eligible individuals must be members in good standing in the PC(USA), be attending an accredited seminary at the time of application, and be committed to serving as a pastor in the local church. Preference is given to those who have Candidate status within their presbytery of care, have passed all five ordination exams by the date of application, and are certified ready to receive a call in the PC(USA) before July 1, 2017. Candidates who have graduated from seminary within the last five years will also be considered. Married applicants are welcome, but, because of the significant complications and particular risks that would ensue, persons who have dependent children that would need to accompany them are ineligible for this fellowship. Married applicants must be willing to affirm that they do not intend and will not attempt to have children during the fellowship term in order to be eligible.

Time Cycle of Fellowship

The Phillips Talbot Global Ministry Fellowship begins on June 1 after graduation from seminary with a three-month Pastoral Residency on the staff of Madison Avenue Presbyterian Church (MAPC) that includes orientation to the program as well as to MAPC itself. The PTGMF then reports to his or her Fellowship Site (see detailed description below) for twelve-month service beginning in September. At the end of the Fellowship Site service the following September, the PTGMF has three months for independent travel in Africa and the Global South, after which he/she returns to the States to visit family and friends before beginning service as a member of the MAPC pastoral staff. The PTGMF *must* spend at least six consecutive weeks of that time traveling independently in Africa; additional travel time in Africa or elsewhere in the Global South is encouraged. He/she must exercise great care when making travel arrangements to travel as locals do and not as Western tourists do. This is crucial to the learning experience; the travel itinerary and arrangements must be approved by MAPC in advance. The PTGMF must report back to MAPC by December 1 to take up a second six month Pastoral Residency.

Pastoral Residency Responsibilities in New York

During both terms of pastoral residency, the PTGMF will share fully in the pastoral ministry of MAPC. The PTGMF will participate regularly in worship leadership and pastoral care and will rotate through various programmatic and administrative entities in the church. The PTGMF will preach at least once before departing for Africa and at least twice after returning. Before departing, a portion of the PTGMF's responsibility will be undertaking an orientation process to MAPC and to the overseas service site and its context. Upon returning, the PTGMF will have regular teaching responsibilities that reflect the insights gained from the time in the Global South at MAPC and, as available, through opportunities for itineration across the PC(USA).

Fellowship Amount and Funding Structure

For the 2017-2019 Phillips Talbot Global Ministry Fellowship, the precise amount of the cash salary has yet to be determined, but it will be adequate to meet reasonable monthly living expenses; the monthly salary amount will differ on that basis depending on whether the PTGMF is in New York or in Africa. In the case of a married student, a \$5,000/year spousal supplement will be added to maintain equity of costs with single students. Beyond the monthly cash salary, an airfare allowance of approximately \$4,000 will be provided for international airfare to and from Africa, as well as a \$5,000 travel stipend for use during the travel portion; the PTGMF will also continue to draw the monthly cash salary during that time. A furnished one-bedroom apartment will be provided in New York and a furnished two-bedroom duplex apartment in Africa. Utilities will be included or supplemented to the salary. The PTGMF is covered by internationally-valid health insurance while overseas and by an appropriate health insurance while in the U.S.A. selected based on ordination status, and business expenses will be covered on a vouchered basis. Orientation and training similar to PC(USA) Mission Co-Worker training may be provided.

Communications with MAPC

The PTGMF will give formal monthly reports via e-mail to the Session of MAPC; the PTGMF is also expected to maintain a discipline of informal reporting by setting up a blog soon after arriving and maintaining it through the course of the time in Africa. The PTGMF will write quarterly theological reflection papers of 5-7 pages on topics of their own choosing which arise out of their experiences and insights in Zambia. A schedule for all of these communications will be established before departure for Zambia.

Fellowship Supervision and Evaluation

Arrangements for actual supervision of the PTGMF during the overseas service will be determined each year as part of the site selection and negotiation between the PTGMF Oversight Committee and MAPC's mission partners. During the Pastoral Residencies in New York, the PTGMF will report to MAPC's Pastor/Head of Staff; the Pastor will delegate supervision to one of the Associate Pastors when out of town. At the end of the two-year fellowship, the PTGMF will conduct a final evaluation and exit interview with the PTGMF Oversight Committee, with input from the site supervisor and the Pastor.

For More Information

The Rev. Dr. Eric O. Springsted, Interim Pastor/ Head of Staff at MAPC, is the contact person for the Phillips Talbot Global Ministry Fellowship; he can be reached at 212-288-8920 x8471 or eos@mapc.com. The MAPC website (www.mapc.com) has more information on the Phillips Talbot Global Ministry Fellowship, including a link to the current fellow's personal blog and the ability to file the application online.

2017-2019 PHILLIPS TALBOT GLOBAL MINISTRY FELLOWSHIP SITE DESCRIPTION

Host Organization: Theological Education by Extension in Zambia (TEEZ)

Location: Kitwe, Zambia

Overview of Host Organization: Christianity in Zambia (and indeed, in Africa) is experiencing such dynamism and growth that the churches are unable to recruit and train ordained leadership fast enough to meet the demand. Thus, lay leadership has taken on an especially prominent role in congregations. TEEZ is a highly-regarded joint ecumenical project to help answer the leadership shortage in Zambia by training tutors who can lead classes on Scripture, theology, and skills for ministry (preaching, counseling, administration) in local churches throughout Zambia. Thus, TEEZ educates far more lay leaders, teachers, and preachers than would be possible by requiring attendance at classes held at some central location. The classes are taught in the field by tutors to standards set and certified by TEEZ, and tutors themselves must maintain their own certification (not unlike Red Cross water safety or first aid courses). Service at TEEZ, therefore, places the Phillips Talbot Global Ministry Fellow at the heart of some of the most important developments and challenges facing the Christian Church in the Global South.

Responsibilities: The primary work of the Phillips Talbot Global Ministry Fellow (PTGMF)—or Fellows, in the case of a married couple sharing the ministry—will be as a training officer with TEEZ. Specific areas of responsibility will be negotiated and jointly agreed upon by the PTGMF and the Director of TEEZ, but will include one or more of the following: tutor training, course production and review, general communication and interpretation, and administrative work in the prison ministry initiative (extension courses for those in prison).¹ Opportunities for preaching and pastoral work in local congregations of the Church of Central Africa Presbyterian (CCAP) and the Uniting Presbyterian Church in Southern Africa (UPCSA) abound in Kitwe and will be arranged through negotiations with the leaders of the relevant synods.

Site Supervision/Support: The PTGMF will be supervised directly by the Director of TEEZ. The PTGMF will also have international colleagues from ecumenical organizations in Kitwe (see below) and the support of the PC(USA)'s Regional Liaisons for East Central Africa.

Accommodation: While in Africa, TEEZ² will provide a spacious, modestly furnished two-bedroom apartment on its campus, which is where the TEEZ offices are also located. The campus plays host to a diverse community of local and international church-related organizations and provides a rich environment for socializing and learning through its members and through the resources of the various groups. The campus is relatively safe if basic precautions are followed.

Transportation: TEEZ will provide transportation for all work-related travel. Public transportation via taxis and buses is adequate for personal travel in Kitwe and to other parts of

Zambia.

Preparation/Orientation: The PTGMF will attend the New Wilmington Mission Conference in New Wilmington, PA, and a 2-week orientation program for new mission co-workers organized by the Global Mission staff of the PC(USA) in Louisville, KY, if a summer program is offered. MAPC will conduct its own orientation for the PTGMF on the congregation and its ministries and on the overall responsibilities of being a PTGMF within the congregation both before and after the time in Africa. Resource materials and checklists for tasks to be completed prior to departure and after arriving in Africa will also be provided.

Schedule of Fellowship (dates are approximate):

June 1, 2017 – August 31, 2017	Pastoral Residency at MAPC in New York.
September 1, 2017 – September 7, 2018	TEEZ service in Kitwe, including at least several days of overlap with the next PTGMF at the end of the service year.
September 2018 – November 2018	Independent travel in the global south as well as two weeks vacation (see Program Overview document for details).
December 1, 2018 – May 2019	Pastoral Residency at MAPC in New York. The PTGMF must serve the full six months.

¹ It is important to note that the training officer will not be functioning in a chaplaincy role to the prisoners but will rather be facilitating their coursework in a primarily administrative capacity or teaching courses to them.

² TEEZ is located on the campus of Mindolo Ecumenical Foundation (MEF). MEF is affiliated with the World Council of Churches and was established in 1958 with the mandate to serve Africa by training and equipping individuals for positions of leadership. Today, it is known best for its Dag Hammarskjold Peace Center, which currently runs a pan-African diploma course on peace-building and conflict transformation. It also offers campus-based certificate programs in peace-building and conflict transformation, and in community development.